

# Applied Materials 2025 Impact Report

## GRI Index

Applied Materials has reported in reference to the GRI Standards for the period of October 28, 2024 to October 26, 2025 using the GRI 1: Foundation 2021.

Disclosure	2025 Report Locations and Narrative Responses	Applied Materials External Reference
<b>GRI 2: General Disclosures 2021</b>		
<b>The organization and its reporting practices</b>		
2-1 Organizational Details	Applied Materials	
2-2 Entities included in the organization's sustainability reporting	About this Report, page 60	
2-3 Reporting period, frequency and contact points	Applied Materials publishes our Impact Report annually in June or July. Our fiscal 2025 reporting period was October 28, 2024 to October 26, 2025.	
2-4 Restatements of information	Applied has footnoted any restated data in the Environmental and Social data tables above, as well as throughout the 2025 Impact Report.	
2-5 External assurance	ERM CVS has conducted limited assurance of select environmental, social and community impact data metrics for fiscal 2025. For more information on the scope and approach, please see the assurance statement referenced on page 61 of the 2025 Impact Report.	
<b>Activities and workers</b>		
2-6 Activities, value chain and other business relationships	World Location Map, page 8 Applied Materials Value Chain, page 7. About Applied Materials, page 6. There have been no significant changes to our company or supply chain.	<a href="#">2025 Annual Report, pages 4-7</a>
2-7 Employees	Workforce Metrics, page 68	
2-8 Workers who are not employees	Workforce Metrics, page 68	

# GRI Index (cont'd)

Disclosure	2025 Report Locations and Narrative Responses	Applied Materials External Reference
<b>Governance</b>		
2-9 Governance structure and composition	Corporate Governance, page 14	
2-10 Nomination and selection of the highest governance body		<a href="#">2026 Proxy Statement, pages 1-12, 16-17</a> <a href="#">Corporate Governance Guidelines</a>
2-11 Chair of the highest governance body		<a href="#">2026 Proxy Statement, pages 1-12, 16-17</a> <a href="#">Corporate Governance Guidelines</a>
2-12 Role of the highest governance body in overseeing the management of impacts	Corporate Governance, page 14	<a href="#">2026 Proxy Statement, pages x, 19-20</a> <a href="#">Corporate Governance Guidelines</a>
2-13 Delegation of responsibility for managing impacts	Corporate Governance, page 14 Environmental, Health and Safety policies, systems and governance, page 19	<a href="#">2026 Proxy Statement, pages x, 23-24</a> <a href="#">Corporate Governance Guidelines</a>
2-14 Role of the highest governance body in sustainability reporting	Corporate Governance, page 14	<a href="#">2026 Proxy Statement, page 24</a>
2-15 Conflicts of interest		<a href="#">2026 Proxy Statement,</a> <a href="#">Corporate Governance Guidelines</a> <a href="#">Standards of Business Conduct, page 15</a>
2-16 Communication of critical concerns		<a href="#">2026 Proxy Statement, page 22</a> <a href="#">Corporate Governance Guidelines</a>
2-17 Collective knowledge of the highest governance body		<a href="#">2026 Proxy Statement, pages iii, 1-14</a> <a href="#">Corporate Governance Guidelines</a> <a href="#">Standards of Business Conduct, page 4</a>
2-18 Evaluation of the performance of the highest governance body		<a href="#">2026 Proxy Statement, pages 17-18</a> <a href="#">Corporate Governance Guidelines</a>

## GRI Index (cont'd)

Disclosure	2025 Report Locations and Narrative Responses	Applied Materials External Reference
<b>Governance (cont'd)</b>		
2-19 Remuneration policies		<a href="#">2026 Proxy Statement</a> , pages vii-ix, 25-26, 36-39, 50 <a href="#">Corporate Governance Guidelines</a>
2-20 Process to determine remuneration		<a href="#">2026 Proxy Statement</a> , pages 37-51
2-21 Annual total compensation ratio		<a href="#">2026 Proxy Statement</a> , pages 37-46, 59
<b>Strategy, policies and practices</b>		
2-22 Statement on sustainable development strategy	Message From Our CEO, page 4	
2-23 Policy commitments		<a href="#">Standards of Business Conduct</a> <a href="#">Human Rights Statements of Principles</a> <a href="#">Responsible Minerals Sourcing Policy</a>
2-24 Embedding policy commitments		<a href="#">Standards of Business Conduct</a> <a href="#">Human Rights Statements of Principles</a>
2-25 Process to remediate negative impacts		<a href="#">Standards of Business Conduct</a> <a href="#">Human Rights Statements of Principles</a> <a href="#">Occupational Health and Safety Overview</a>
2-26 Mechanisms for seeking advice and raising concerns	Ethics and Compliance, page 15	<a href="#">Standards of Business Conduct</a> , page 6
2-27 Compliance with laws and regulations		<a href="#">Occupational Health and Safety Overview</a>
2-28 Membership associations	Public Policy, Business and Trade Associations, pages 22-25	<a href="#">2025 Applied Materials U.S. Trade, Business and Civic Association Memberships</a>
2-29 Approach to stakeholder engagement		<a href="#">2026 Proxy Statement</a> , pages v, 21 <a href="#">Corporate Governance Guidelines</a>
2-30 Collective bargaining agreements	Applied Materials participates in collective bargaining agreements at certain sites in Germany and the Netherlands where employees have formal representation on works councils. One of Applied's sites in Italy has trade union representatives.	

# GRI Index (cont'd)

Disclosure	2025 Report Locations and Narrative Responses	Applied Materials External Reference
<b>Material Topic Disclosures</b>		
<b>GRI 3: Material Topics</b>		
3-1 Process to determine material topics	Impact Materiality Assessment, page 10	
3-2 List of material topics		
<b>GRI 205: Anti-Corruption 2016</b>		
3-3 Topic Management Disclosure	Ethics and Compliance, page 15	
205-1 Operations assessed for risks related to corruption	We conduct periodic anti-corruption risk assessments across our global operations, utilizing the results to continually enhance our anti-corruption policies and procedures. In addition, we participate in Responsible Business Alliance assessments and audits that include an evaluation of corruption risk.	<a href="#">Standards of Business Conduct, page 15</a>
205-2 Communication and training about anti-corruption policies and procedures	Ethics and Compliance, page 15	<a href="#">Standards of Business Conduct, page 15</a>
<b>GRI 302: Energy 2016</b>		
3-3 Topic Management Disclosure	Environmental Progress, pages 41-58	
302-1 Energy consumption within the organization	Environmental Metrics, pages 64-66	
302-2 Energy consumption outside the organization	Environmental Metrics, pages 64-66	
302-3 Energy intensity	Environmental Metrics, page 66	
302-4 Reduction of energy consumption	Progress on GHG Emissions, pages 44-48 Environmental Metrics, pages 64-66	
302-5 Reductions in energy requirements of products and services	Environmental Progress, pages 44-58	

# GRI Index (cont'd)

Disclosure	2025 Report Locations and Narrative Responses	Applied Materials External Reference
<b>GRI 303: Water and Effluents 2018</b>		
3-3 Topic Management Disclosure	Water Management, page 58	<a href="#">Applied Materials CDP questionnaire 2025</a>
303-1 Interactions with water as a shared resource		
303-2 Management of water discharge-related impacts		
303-3 Water withdrawal	Environmental Metrics, pages 66-67	
303-4 Water discharge		
303-5 Water consumption		
<b>GRI 305: Emissions 2016</b>		
3-3 Topic Management Disclosure	Progress on GHG Emissions, pages 42-48 TCFD Index, pages 76-82	
305-1 Direct (Scope 1) GHG emissions	Environmental Metrics, page 64	
305-2 Energy-indirect (Scope 2) GHG emissions	Environmental Metrics, page 64	
305-3 Other indirect (Scope 3) GHG emissions	Environmental Metrics, page 65	
305-4 GHG emissions intensity	Environmental Metrics, page 64	
305-5 Reduction of GHG emissions	Progress on GHG Emissions, pages 42-48	

## GRI Index (cont'd)

Disclosure	2025 Report Locations and Narrative Responses	Applied Materials External Reference
<b>GRI 306: Waste 2020</b>		
3-3 Topic Management Disclosure	Waste Management, page 57	
306-1 Waste generation and significant waste-related impacts		
306-2 Management of significant waste-related impacts		
306-3 Waste generated	Environmental Metrics, page 67	
306-4 Waste diverted from disposal		
306-5 Waste directed to disposal		
<b>GRI 308: Supplier Environmental Assessment 2016</b>		
3-3 Topic Management Disclosure	Transforming our Supply Chain, page 50	
308-1 New suppliers that were screened using environmental criteria	Transforming our Supply Chain, page 50	
308-2 Negative environmental impacts in the supply chain and actions taken	Supply Chain Responsibility, pages 34-35; Transforming our Supply Chain, page 50	
<b>GRI 401: Employment 2016</b>		
3-3 Topic Management Disclosure	Empowering People, pages 26-28	
401-1 New employee hires and employee turnover	Workforce Metrics, page 68	
401-2 Benefits provided to regular full-time employees that are not provided to temporary or part-time employees		<a href="#">U.S. Total Rewards Summary</a>
401-3 Parental leave	Employee Benefits, page 31	<a href="#">U.S. Total Rewards Summary</a>

## GRI Index (cont'd)

Disclosure	2025 Report Locations and Narrative Responses	Applied Materials External Reference
<b>GRI 403: Occupational Health and Safety 2018</b>		
3-3 Topic Management Disclosure	Environmental, Health and Safety, pages 19-20	<a href="#">Occupational Health and Safety Overview</a>
403-1 Occupational health and safety management system		
403-2 Hazard identification, risk assessment and incident investigation		
403-3 Occupational health services		
403-4 Worker participation, consultation and communication on occupational health and safety		
403-5 Worker training on occupational health and safety		
403-6 Promotion of worker health		
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships		
403-8 Workers covered by an occupational health and safety management system		
403-9 Work-related injuries	Occupational Health and Safety, page 20 Employee Health and Safety Metrics, page 72	
<b>GRI 404: Training and Education 2016</b>		
3-3 Topic Management Disclosure	Learning and Development, page 31	
404-1 Average hours of training per year per employee	Workforce Metrics, page 71	
404-2 Programs for upgrading employee skills and transition assistance programs	Learning and Development, pages 31-32	<a href="#">Learning and Development Overview</a>
404-3 Percentage of employees receiving regular performance and career development reviews	Learning and Development, pages 31-32	

# GRI Index (cont'd)

Disclosure	2025 Report Locations and Narrative Responses	Applied Materials External Reference
<b>GRI 405: Diversity and Equal Opportunity 2016</b>		
3-3 Topic Management Disclosure	Empowering People, pages 27-28	
405-1 Diversity of governance bodies and employees	Empowering People, pages 27-28 Workforce Metrics, pages 69-70	<a href="#">2026 Proxy Statement</a> , pages iii, 13
<b>GRI 408: Child Labor 2016</b>		
3-3 Topic Management Disclosure	Human Rights, page 33 Supply Chain Responsibility, page 34	<a href="#">Human Rights Statements of Principles</a>
408-1 Operations and suppliers at significant risk for incidents of child labor	Supply Chain Responsibility, page 34	<a href="#">Statement under the California Transparency in Supply Chains Act Standards of Business Conduct</a>
<b>GRI 409: Forced or Compulsory Labor 2016</b>		
3-3 Topic Management Disclosure	Human Rights, page 33 Supply Chain Responsibility, page 34	<a href="#">Human Rights Statements of Principles</a>
409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Supply Chain Responsibility, pages 34-35	<a href="#">Statement under the California Transparency in Supply Chains Act Standards of Business Conduct</a> , page 19 <a href="#">Human Rights Statements of Principles</a> <a href="#">Responsible Minerals Sourcing Policy</a>
<b>GRI 414: Supplier Social Assessment 2016</b>		
3-3 Topic Management Disclosure		
414-1 New suppliers that were screened using social criteria	Supply Chain Responsibility, pages 34-35	
414-2 Negative social impacts in the supply chain and actions taken		

# GRI Index (cont'd)

Disclosure	2025 Report Locations and Narrative Responses	Applied Materials External Reference
<b>GRI 415: Public Policy 2016</b>		
3-3 Topic Management Disclosure	Public Policy, page 22	<a href="#">Corporate Governance Guidelines</a>
415-1 Political contributions	Public Policy, Political Contributions, page 25	<a href="#">2025 Political Contributions</a>
<b>GRI 416: Customer Health and Safety 2016</b>		
3-3 Topic Management Disclosure	Product Safety, page 21	
416-1 Assessment of the health and safety impacts of product and service categories		
<b>GRI 417: Marketing and Labeling 2016</b>		
3-3 Topic Management Disclosure	Product Safety, page 21	
417-1 Requirements for product and service information and labeling		